

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 1126 - HB 745

February 26, 2013

SUMMARY OF BILL: Prohibits the Department of Correction (DOC), from requiring, requesting, suggesting, or causing an employee or prospective employee to take or submit to any lie detector test. Prohibits the DOC from inquiring about the results of any lie detector test taken by an employee or prospective employee. Prohibits DOC from discharging an employee or denying employment to a prospective employee for refusal to take a lie detector test.

Authorizes the DOC to request a lie detector test if the test is part of an ongoing investigation involving economic loss or injury to the DOC, or the use of the test is on prospective employees who are employed to protect facilities, materials, or operations having a significant impact on the health or safety of the State or any of its political subdivisions. Gives an employee or prospective employee standing to bring a claim for any violation by the DOC.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The investigation policies or procedures of the department will not be significantly altered to meet the requirements of the proposed legislation.
- Any cost incurred can be accommodated within the existing resources of the DOC without an increased appropriation or reduced reversion.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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